Schools COVID-19 Risk Assessment Checklist

(Infection Protection & Control – based on Government Guidance for Schools)



How to use the Risk Assessment Checklist

The checklist below brings together COVID-19 guidance from Government and LCC health and safety team to assist Schools when considering all aspects of school life and the practical measures that can be taken to mitigate the risk of infection from COVID-19.

In preparation for re-opening or opening to a wider cohort of pupils in line with Government guidance, schools should work through this checklist and guidance, identifying areas that need to be addressed and taking action as necessary.

Actions taken and the control measures put in place must then be documented on the schools risk assessment and which must be in place prior to schools opening to wider groups of pupils.

The health, safety & quality team has produced a <u>general risk assessment</u> that schools can use as a template. The general risk assessment must be amended to reflect the local controls that the school has put in place. The risk assessment must be reviewed periodically to ensure that the controls remain suitable and sufficient as the situation progresses and to take into account any changes to government guidance.

The checklist and risk assessment process must be carried out in consultation with staff and the completed risk assessment shared with anyone affected by the outcomes. The risk assessment should be published on the School's web site.

Coronavirus (Covid-19): guidance for schools and other education settings

General Principle – Government Guidance for Schools

Early years and primary age children cannot be expected to remain 2 metres apart from each other and staff. In deciding to bring more children back to early years and schools, the Government are taking this into account. Schools should therefore work through the principles of measures set out below:

- avoiding contact with anyone with symptoms
- frequent hand cleaning and good respiratory hygiene practices
- regular cleaning of settings
- minimising contact and mixing

Topic

Cleaning

Objective: To keep the School clean and prevent transmission by touching contaminated surfaces.

Government guidance recommends frequent cleaning of work areas and equipment between uses, using your usual cleaning products.

The World Health Organisation recommends high-touch surfaces be identified for priority disinfection including door and window handles, kitchen and food preparation areas, counter tops, bathroom surfaces, toilets and taps, touchscreen personal devices, personal computer keyboards, and work surfaces.

Government Guidance – COVID-19: cleaning in non-healthcare settings

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Decide what an enhanced cleaning schedule looks like taking into account the high-touch areas and how it will be implemented in your school (for example, how often, when/if an additional clean is necessary) and how you will ensure sufficiency of supplies.	Yes ⊠ No □ Partial □	Within the school day, additional cleaning will be undertaken regularly by school staff (breaks/lunchtime/between using shared resources). This has been included in our guidance.
Decide who will be responsible for what elements of cleaning. E.g will frequent wiping down of surfaces & objects be carried out by teaching staff and/or by cleaning staff.	Yes ⊠ No □ Partial □	Office – desks/door handles/keyboards/phones/doorbell and barriers outside/shelf outside and inside office window/office window

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Consider documenting the cleaning regime to make clear the requirements, as a check that it is being followed and as a method of reassurance for staff & parents. Discuss with cleaning contractors or staff about additional cleaning requirements and agree additional hours to allow for this as necessary. Discuss cleaning supply requirements with your cleaning contractor	Yes ⊠ No □ Partial □ Yes ⊠ No □ Partial □ Yes ⊠	 Classrooms – tables/door handles/toilet door handles/flush levers/taps/chairs is applicable/shared surfaces/keyboards/shared resources Headteacher's office/Nurture room – desk/door handles/cupboard doors/keyboard/phone Staff room – surfaces/door handles/kitchen surfaces/taps/table/fridge and microwave
and/or supplier. Ensure suitable quantities of cleaning supplies are ordered ahead of time. If resources need to be shared with other class groups ensure items & surfaces are wiped down beforehand. Consider limiting or restricting use of high-touch items and	No □ Partial □ Yes ⋈ No □ Partial □ Yes ⋈	 Communal areas – door handles/shared surfaces/hall door handles KS2 communal area – main entrance door handles/toilet door handles/shared surfaces/kitchen area wipe down Disposable gloves and aprons have been purchased to protect staff.
equipment, for example, printers. Groups should be kept apart as much as possible and tables & high contact areas should be cleaned between each group.	No Partial Yes No Partial Partial Partial	 Additional cleaning materials (disinfectant sprays) have been purchased and additional disposable paper rolls (blue roll), hand soap and sanitisers Service Alliance (cleaning company) will facilitate the cleaning of the school building and they have their own COVID risk assessment
If not possible to designates toilets to each group a frequent cleaning regime must be implemented with frequent wiping down of high touch surfaces such as taps, toilet flush, dryers and door handles. Consider how sanitisers will be dispensed. Decanted spray bottles must be clearly labelled to identify the contents and must be kept out of the reach of children at all times.	Yes ⊠ No □ Partial □ Yes ⊠ No □ Partial □	 Staff have been directed to wipe down materials between uses. Additional antibacterial sprays have been purchased to wipe down equipment, these are in classrooms with extra antibacterial soap and sanitizers for each room Staff have been advised not share resources only when
Play equipment must be cleaned between different groups of children using it.	Yes ⊠ No □ Partial □	Staff have been advised not share resources only when necessary.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Electronic entry systems and keypads must be regularly sanitised particularly first thing in the morning and where possible after each use.	Yes ⊠ No □ Partial □	Both staff and children also have separate toilet areas. There are hand gel dispensers located inside each classroom (and in communal areas). Signage has been displayed for pupils and staff to use these.
Ensure that COSHH risk assessment are in place for cleaning products and that all staff are instructed in the safe use of chemicals and PPE requirements. (LCC COSHH Guidance)	Yes ⊠ No □ Partial ⊠	 Cleaning staff have been advised to clean toys/equipment between use. COSHH sheets for products purchased (for example hand gel, will be completed)
Following a suspected case of COVID-19 on site familiarise yourself with the Government Guidance 'Cleaning in Non-Health Care Settings'.	Yes ⊠ No □ Partial □	PPE has been purchased for staff to wear if dealing with a case of suspected Covid-19 and for when they are cleaning. Disposable gloves, aprons and masks/visors have been purchased (mask/visor only to be used when
Procure suitable quantities of PPE (disposable gloves and aprons) to clean areas following a suspected case of COVID-19.	Yes ⊠ No □ Partial □	 supervising a child/adult with a suspected case of Covid-19). Staff have been directed to follow an agreed procedure when dealing with the disposable of cleaning materials
Ensure there are adequate disposal arrangements in place for cleaning materials used in areas where there has been a suspected case of COVID-19.	Yes ⊠ No □ Partial □	which have been used where there is a suspected case of Covid-19

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
		3. It should be put in a suitable and secure place and marked for storage until the individual's test results are known.
		Waste should be stored safely and kept away from children. You should not put your waste in communal waste areas until negative test results are known or the waste has been stored for at least 72 hours.
		if the individual tests negative, this can be put in with the normal waste
		if the individual tests positive, then store it for at least 72 hours and put in with the normal waste
		If storage for at least 72 hours is not appropriate, arrange for collection as a Category B infectious waste either by your local waste collection authority if they currently collect your waste or otherwise by a specialist clinical waste contractor. They will supply you with orange clinical waste bags for you to place your bags into so the waste can be sent for appropriate treatment

Hygiene

Objective: To help everyone keep good hygiene throughout the day

Decide the approach to enhance hygiene (for example, toilet use, hand washing) and policy related to usually shared items (for example, books, toys, practical equipment). (Key Action from Government Framework)

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Review information posters on site and ensure there are sufficient posters in place appropriately sited to promote hygiene messages on handwashing and 'catch it, bin it, kill it', including in reception areas to remind visitors and contractors. Coronavirus (COVID-19): guidance for educational settings (poster) Ensure there are sufficient stocks of disposable tissues for use in each classroom for both staff and pupils.	Yes ⊠ No □ Partial □ Yes ⊠ No □	 Posters to promote hygiene have been created and/or purchased and have been displayed in set areas around school (near sinks/toilets/hand gel dispensers). Additional boxes of tissues have been purchased. Stocks have been distributed to classrooms and are stored in the school office. Staff have been directed to supervise pupil handwashing at regular intervals, including when
Put in place a system for more frequent and routine handwashing Hands must be washed thoroughly for 20 seconds with running water and soap and then dried thoroughly.	Partial □ Yes ⊠ No □ Partial □	pupils arrive at school, before and after break, before and after eating and before departing at the end of the school day. • Lidded pedal bins have been purchased for each
Consider the need to provide more waste facilities and in particular the need to increase the frequency of empting hand towel bins in the toilets. Ensure that hand drying facilities are maintained and well stocked. (Either paper towels or electrical dryers).	Yes ⊠ No □ Partial □	classroom/area within school. These will be located where the staff member feels they are most needed. • Steam cleaners can be made available on request and
Consider the most appropriate locations to place hand sanitiser where hand washing is not practical, for example in reception and near high touch areas such as the printer.	Yes ⊠ No □ Partial □	Service Alliance will be using these after school when required

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Class Cohort - mixing

Objective: To reduce the likelihood of spreading the virus from person to person by limiting contact between people

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
For primary schools, classes should normally be split in half, with no more than 15 pupils per small group and one teacher (and, if needed, a teaching assistant). If there are any shortages of teachers, teaching assistants can be allocated to lead a group, working under the direction of a teacher.	Yes ⊠ No □ Partial □ Yes ⊠ No □ Partial □	 Classes are split into groups of no more than 15 pupils with one teacher and one teaching assistant/support staff member. Staff rotas have been put in place to address shortage of teachers/staff The vulnerable/key worker group of pupils has also
Vulnerable children and children of critical workers in other year groups should also be split into small groups of no more than 15. Desks should be spaced as far apart as possible and spaced to ensure the required 2 metre distancing. Minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables (such as staggered break times) ensure that children are in the same small groups at all times each day, and different groups are not mixed during the day, or on subsequent days.	Yes No Partial Yes No Partial Partial	 been split into groups of no more than 15 pupils. Children will be sat (where possible) 2 metres apart to observe social distancing. There will be no school assemblies Pupils/staff at St Andrew's are very fortunate as we have self-contained classrooms with access to the playground. The school is fortunate to have three (plus a large field areas) playgrounds for children to play on. There
Ensure that the same teacher(s) and other staff are assigned to each group and, as far as possible, that these stay the same during the day and on subsequent days. Ensure that wherever possible children use the same classroom or area of a setting throughout the day, with a thorough cleaning of the rooms at the end of the day.	Yes ⊠ No □ Partial □ Yes ⊠ No □ Partial □	is plenty of space. Playground areas have been designated to each bubble The teacher/support staff rota has been organised to ensure that the same staff members remain with the children for the duration of one week.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
If possible different toilets should be designated to different groups. However where this is not possible a frequent cleaning regime must be implemented (see cleaning).	Yes ⊠ No □ Partial □	 Classrooms and areas are being cleaned thoroughly at the end of each day. Class bubbles are using the same classroom each day. The only shared area will be the school hall for PE –
Put procedures in place to prevent toilets becoming crowded by limiting the number of children who use the toilet facilities at one time.	Yes ⊠ No □ Partial □	 but this will only be in inclement weather as most PE will be undertaken outside. Each class bubble has their own toilets for pupils and toilets for staff, so each bubble will remain separate.
Each setting's circumstances will be slightly different. Any setting that cannot achieve these small groups at any point should discuss options with their Chair of Governors and the local authority or trust. This might be because there are not enough classrooms or spaces available in the setting or because they do not have enough available teachers or staff to supervise the groups. Solutions might involve children attending a nearby school If necessary, settings have the flexibility to focus first on continuing to provide places for priority groups and then, to support children's early	Yes ⊠ No □ Partial □ Yes ⊠ No □	 Staff have been directed to monitor toilet usage of pupils to ensure that the toilets do not become crowded and social distancing can be observed where possible. Our school has adequate space and resources to undertake the plans that have been made to safeguard children and staff. These plans have been submitted to the governing body. St Andrew's has offered places to all eligible pupils
 learning, settings should prioritise groups of children as follows: early years settings - 3 and 4 year olds followed by younger age groups infant schools - nursery (where applicable) and reception primary schools - nursery (where applicable), reception and year 1 	Partial □	due to the available space and staffing levels. Should staffing levels become an issue (due to illness) then the current situation will have to be reviewed.

Topic Circulation around school

Objective: To reduce the likelihood of spreading the virus from person to person by limiting contact between people

Decide the physical and organisational structures needed to limit risks and limit movement around the building(s) (for example, classroom layouts, entry and exit points, staggered starts and break times, class sizes, lunch queues, use of communal staff areas). Agree how safety measures and messages will be implemented and displayed around school. (Key Action from Government Framework)

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Consider if it is possible to access rooms directly from outside where possible without the need to go through other parts of the School. Consider if it is possible to have one-way circulation, or place a divider down the middle of the corridor to keep groups apart as they move through the setting where spaces are accessed by corridors.	Yes ⊠ No □ Partial □ Yes ⊠ No □	 Class bubbles are using the same classroom each day. The only shared area will be the school hall for PE – but this will only be in inclement weather as most PE will be undertaken outside. Children will not need to walk through the school building/corridors.
Breaks should be staggered to ensure that any corridors or circulation routes used have a limited number of pupils using them at any time.	Partial □ Yes ⊠ No □ Partial □	 One way system not required due to the self-contained classrooms for the bubbles. Break times are not staggered as we are fortunate enough to have a number of different
It is recognised that some children will need additional support to follow these e.g. routes round school marked in braille or with other meaningful symbols, and social stories to support them in understanding how to follow rules).	Yes ⊠ No □ Partial □	 playgrounds/playing fields, therefore bubbles will remain separate. Pupils with significant needs will have additional support in place. There will also be an individual risk
While in general, groups should be kept apart, brief, transitory contact, such as passing in a corridor, is low risk.	Yes ⊠ No □ Partial □	assessment in place for these pupils.

Topic	Lunchtime
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Objective: To reduce the likelihood of spreading the virus from person to person by limiting contact between people

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Lunch breaks should be staggered.	Yes ⊠ No □ Partial □	 Lunch breaks will not need to be staggered as lunches will be eaten in classrooms Lunch organisation Children must wash hands thoroughly before having
If a shared area such as dining hall is to be used for lunches then it must only be used at half capacity.	Yes ⊠ No □ Partial □	 their lunch At lunchtime, children will eat lunch in their classrooms – 15 minutes (or outside if the weather permits) and then there will be a 45 minute break.
Children must enter and leave the dining area in the groups they are already in.	Yes ⊠ No □ Partial □	 Having lunches in class (or picnic style outdoors) means that children could eat at 12pm then go out. There will also be no need for additional catering staff to be in school.
If such measures are not possible, children should asked to bring their lunches into their classrooms.	Yes ⊠ No □ Partial □	 The two staff in each bubble will need to split the supervision of this 45 minute break between them – you will need to stay with your bubble pupils. Pupils will exit and enter their classrooms via their own
Discuss catering arrangements with your catering provider and consider how lunchtime supervision will be managed.	Yes ⊠ No □ Partial □	classroom door. There is no need for very much movement around the inside of school. Provision will need to be made for PPG families not attending school. This will be a food voucher every two weeks.

Issue No: 1 Issued by: H&S Team Schools Opening During COVID-19 Risk Assessment Checklist Page 10 of 29

Topic	Classroom	Environment
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Objective: To prevent transmission by touching contaminated surfaces. To prevent transmission via airborne particles.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Remove unnecessary items from classrooms and other learning environments where there is space to store it elsewhere. Remove soft furnishings, soft toys and toys that are hard to clean such	Yes ⊠ No □ Partial □ Yes ⊠	 Soft furnishings/soft toys that are not easily washable have been removed or can be steam cleaned Non-essential items and soft furnishings have been safely stored in the stock rooms.
as those with intricate parts.	No □ Partial □	 Staff would ask site supervisors on site if they require furniture/large objects moving. Ventilation – staff have been advised to keep
Fire Risks The School must take into account fire risks when considering storage options for furniture & resources. Items should not be stored in higher risk areas such as the boiler room.	Yes ⊠ No □ Partial □	classroom external door open and windows open wherever possible. The site is secure so this will not negatively impact upon safeguarding procedures.
Ensure that stored items are not blocking fire exits, access to fire extinguishers or limiting access to utility cut off points. Fire Safety for schools during Covid-19	Yes ⊠ No □ Partial □	
Manual handling When moving furniture & resources ensure that you have considered the risks associated with manual handling, assessing the task, the capabilities of individual carrying out the task, the load & the environment before moving, lifting or carrying items. Heavy and/or bulky items should not be stored at height. LCC Manual Handling Guidance	Yes ⊠ No □ Partial □	

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Ventilation Establish systems to enable the school to be well ventilated with fresh outdoor air, for example the opening of doors and windows. Switch air handling units with recirculation to 100% outdoor air.	Yes ⊠ No □ Partial □	Air conditioning units will to be set to none-circulating e.g. only to draw in fresh air from outside or switched off and open doors and windows instead.

Topic	Outdoor Provision
Objective: To limi	t the transmission of the virus by being in the open air in wide open space.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
The use of outdoor provision is encouraged as this can limit transmission and more easily allow for distance between children and staff. Outdoor areas should be used for exercise, breaks & outdoor education where possible.	Yes ⊠ No □ Partial □	Staff have been advised to undertake outdoor learning wherever possible. We are fortunate to have access to a lot of outdoor space and facilities – three playgrounds, large playing fields, EYFS outdoor
However, outdoor equipment should not be used unless the setting is able to ensure that it is appropriately cleaned between groups of children using it, and that multiple groups do not use it simultaneously.	Yes ⊠ No □ Partial □	 provision are and a forest school area. Staggered break times are not required (see above points) Class bubbles will not mix with any other class bubble Class bubbles are using the same classroom each day. The only shared area will be the school hall for PE – but this will only be in inclement weather as most PE will be undertaken outside.
Schools should implement staggered break times to reduce the number of children in a shared outdoor space at one time.	Yes ⊠ No □ Partial □	
Children from other groups should not mix or get too close to each other.	Yes ⊠ No □	will be undertaken outside.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
	Partial \square	Children will not need to walk through the school
Children from other groups must not play games or sports with each	Yes 🗵	building/corridors.
other.	No 🗆	
	Partial \square	

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Topic	Shared Resources		
Objective: To pre	vent transmission of the virus by touching contam	ninated surfaces.	

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
The School should limit the amount of shared resources that are taken home and limit exchange of take-home resources between children, young people and staff.	Yes ⊠ No □ Partial □	 Staff have been advised to only use shared resources where necessary. Anti-bacterial sprays have been purchased to clean shared resources between use by
Take steps to prevent the sharing of stationery (pens & pencils) and other equipment where possible. Children must be actively encouraged not to put items in their mouths such as the end of a pen etc.	Yes ⊠ No □ Partial □	 cleaning staff. Minimal resources will be taken home. Children will not bring a book bag into school (or any other item) Every pupil will have their own pack of labelled
Shared materials and surfaces should be cleaned and disinfected more frequently and before it is passed, handled or used by another person.	Yes ⊠ No □ Partial □	resources. • Shared surfaces and materials will be cleaned more regularly (please refer to the hygiene section above).

Topic	Drop off/Pick up
Objective: To min	nimise adult to adult contact during pick up and drop off

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
 Arrangements should be made to minimise adult to adult contact during drop off and pick up For example; Allocating a drop off and collection time and the process for doing so, including protocols for minimising adult to adult contact, for example, which entrance to use. Telling parents that if their child needs to be accompanied to the education or childcare setting, only one parent should attend. 	Yes ⊠ No □ Partial □	 We have staggered drop off and collection points for all year groups. Start/Finish times Staggered start for pupils to promote social distancing when parents are dropping children off/collecting. Main entrance will be used (infant gate only open). Social distancing signage will be clearly displayed for parents on a welcoming banner. Head and Deputy Heads will remain at the gate and welcome parents. Teachers/TAs in class will operate a 'shuttle system' to collect pupils when they arrive. Pupils can wait for a while (2m apart, when they wait for other children to arrive) Late pupils will need to report to the office and can enter through the main door (pupils only not staff). Office staff will keep 2m away from the children (so to maintain the 'bubble') and take the pupil down to class. Staff can arrive at school from 8.30 (NO EARLIER) and must be in by 9.00am and must leave by 3.30pm.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
		 Staff must enter the school building through the main entrance only. Staff and pupils will have their temperature taken on entry to the building. Staff must wash hands following the recommended protocols immediately upon arrival When pupils arrive in school, their first job is to thoroughly wash their hands under supervision. When pupils leave at the end of the day, they must first wash their hands thoroughly.

Topic Pupil Transport

Objective: To prevent transmission by touching contaminated surfaces & to reduce the likelihood of spreading the virus from person to person.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
If the school arranges transport for pupils, consider arranging staggered arrival and departure times to reduce the numbers of children entering or leaving the building at the same time.	Yes □ No ⊠ Partial □	 NOT APPLICABLE - School does not use arranged transport.
Seek assurances that transport providers do not work if they or a member of their household are displaying any symptoms of coronavirus.	Yes □ No ☒ Partial □	

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Seek assurances that transport providers, as far as possible, follow	Yes \square	
hygiene rules and try to keep their distance from passengers.	No 🗆	
	Partial \square	
Consider additional control measures such as PPE to reduce the risk of	Yes \square	
transmission if social distancing is not possible, for example when	No 🗆	
transporting children and young people with complex needs who need support to access the vehicle or fasten seatbelts.	Partial	

Topic Staff travelling to work

Objective: To prevent transmission of the virus by touching contaminated surfaces & to reduce the likelihood of spreading the virus from person to person.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Wherever possible staff should walk or cycle to work or use private transport to maintain isolation from the public when commuting.	Yes ⊠ No □ Partial □	 Staff have been advised to walk or cycle to work where possible. Staff have been advised that if they cannot avoid
If public transport cannot be avoided, current government advice should be followed in respect of what PPE should be worn whilst travelling, for example, face masks.	Yes ⊠ No □ Partial □	using public transport that they must follow curren government advice in respect of what PPE should be worn whilst travelling. For example, face masks. Staff have been directed to wash their hands when
On arrival at school staff should thoroughly wash their hands for at least 20 seconds as a method of infection control.	Yes ⊠ No □ Partial □	they enter the school building, regularly throughout the school day and before they depart the building.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
		 Strict timings have been provided to staff for when they arrive and depart to minimise the amount of time they spend on school premises.

Topic	Staff areas
Objective: To mai	intain social distancing between individuals when they are at their workstations.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Staff room Where possible break times should be staggered to limit the number of staff in the staffroom at one time.	Yes ⊠ No □ Partial □	 Staff have been advised that social distancing must be adhered to if using the staff room. It is a large staff room with only half the amount of staff potentially there, so this is possible to observe. Windows will be kept open in the staff room to promote good ventilation. Staff can use other empty classrooms as a staff room if they want to go somewhere with less people in. Under no circumstances must a staff member go into another class bubble. Staff have been directed to remain on site all day. If they need to leave the premises (for example, to care for a relative), they must speak with me (Headteacher).
Consider alternative spaces that could be used for breaks, such as an unused classroom or safe outside areas to enable staff to limit contact with others.	Yes ⊠ No □ Partial □	
Staff should be encouraged to stay on site during the working day to limit contact with others outside of the workplace. When this is not possible social distancing rules must be observed.	Yes ⊠ No □ Partial □	
Encourage staff to bring their own food and consider suitably segregated storage either in a fridge or other storage facility. Rearrange seating and tables to maintain spacing and reduce face-to-face interactions.	Yes ⊠ No □ Partial □	

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Personal items and clothing should be stored in personal storage spaces, for example, lockers.	Yes ⊠ No □ Partial □	 Staff personal items will be stored in classroom stockrooms out of the way. Staff will bring as little as possible onto the school premises.
School Office Review layouts and processes to allow people to work further apart from each other including consideration of installation of Perspex screens in open reception areas. If required use floor tape to mark areas to help workers keep to a 2 metre distance.	Yes 🗵 No 🗆 Partial 🗆 Yes 🗵 No 🗆 Partial 🗆	 Procedures for visitors to the school have been clearly outlined: Procedures when visitors report to our main entrance reception area All visitors, staff and late pupils will enter through our main entrance. It will be our ONLY entrance in and out of the main school building.
Only where it is not possible to move workstations further apart, arrange people to work side by side or facing away from each other rather than face to face. Use screens to separate people from each other where it is not possible to move workstations further apart.	Yes 🗵 No 🗆 Partial 🗆 Yes 🗵 No 🗆 Partial 🗆	 There is a portable antibacterial hand gel dispenser at the barrier system. There is a doorbell linked to the school office on this barrier which visitors must press and wait for attention. Appropriate 'friendly' signage asks visitors to remain outside of the entrance hall behind the barriers.
Manage occupancy levels to enable social distancing. Avoid the use of shared desks and spaces and, where not possible, clean workstations between different occupants including shared equipment.	Yes 🗵 No 🗆 Partial 🗆 Yes 🗵 No 🗆 Partial 🗆	 When a visitor rings the bell, office staff will greet them, maintaining a two metre distance from the visitor when speaking to them. If the visitor has an essential reason to come into school (for example, a pre-arranged appointment with a member of staff) they will be asked to use the antibacterial hand gel before entering the premises.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
		 The office staff member will sign in the visitor and sign them out on departure to minimise the risk. The office member will direct the visitor to use the staff toilet to wash their hands following the current recommended government protocol. The visitor will also be directed to use the antibacterial hand gel. The office member will then escort the visitor to the appropriate meeting point. Visitors to site must wash their hands when they are leaving the school premises, using the staff toilet. Only two people working in the school office at one time Office staff are seated at separate desks Workspaces are not shared and additional cleaning procedures have been put in place for all office surfaces.

Topic	Meetings
Objective: To red	uce transmission due to face to face meetings and maintain social distancing

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Remote working tools should be used when possible to avoid face to face meetings.	Yes ⊠ No □ Partial □	 School uses Microsoft Teams and undertakes all meetings through this (and has done since schools closed on March 20th) Social distancing is observed if it is necessary to meet
Only absolutely necessary participants should attend meetings and should maintain 2 metre separation throughout.	Yes ⊠ No □ Partial □	 in person. Staff have been advised not to share pens/resources unless they are cleaned down between uses with antibacterial wipes.
Do not share pens and other objects during the meeting and provide hand sanitiser in the meeting room.	Yes ⊠ No □ Partial □	Meetings will not be held in school (unless in very small groups – marking will then be used if necessary).
When possible to do so hold meetings outdoors or in a well-ventilated room.	Yes ⊠ No □ Partial □	
For areas where regular meetings take place, use floor signage to help people maintain social distancing.	Yes ⊠ No □ Partial □	

Topic	Emergency Response
Objective: To price	pritise safety during incidents

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Emergency Arrangements Review the schools emergency fire arrangements taking into account reduced occupancy, changes in use of classrooms and staffing.	Yes ⊠ No □ Partial □	 The emergency plan outlines the same assembly points, but each bubble must stand separately Roles and responsibilities for fire are the same as before
Ensure all staff are aware of any changes to evacuation procedures and staff are clear about individual roles and responsibilities.	Yes ⊠ No □ Partial □	 Office need to ensure that the gate keys are easily accessible if opening yard gates for ambulance access The majority of staff in school are fully paediatric first aid trained.
Review other emergency arrangements, such as lockdown taking into account reduced occupancy, changes in use of classrooms and staffing.	Yes ⊠ No □ Partial □	First aid can be carried out in the usual first aid area – but, if possible must be carried out by somebody from within the pupil's 'bubble'. If this is not possible, a member of staff can advise whilst maintaining social
Ensure all staff are aware of any changes to lockdown procedures and staff are clear about individual roles and responsibilities.	Yes ⊠ No □ Partial □	 distancing. The usual first aid texts and procedures will need to be followed (for example, bumped heads etc.) First aid kits have been purchased and labelled for
If staff are operating on a rota system ensure systems are in place to inform them each day of their responsibilities in an emergency, including the unlocking of fire doors and external gates for evacuation or the locking of doors in a lockdown.	Yes ⊠ No □ Partial □	each bubble. Additional supplies have been ordered.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
In an emergency, an accident or fire, people do not have to stay 2	Yes 🗵	
metres apart if it would be unsafe to do so.	No 🗆	
Fire Safety for schools during Covid-19	Partial	
First Aid	Yes 🗵	
People involved in the provision of assistance to others should pay	No 🗆	
particular attention to sanitation measures immediately afterwards	Partial \square	
including washing hands for at least 20 seconds.		
First Aiders must follow the government guidance for First Responders	Yes 🗵	
which includes guidance on PPE, providing assistance to unwell	No 🗆	
individuals etc.	Partial	
	_	
Make arrangements to obtain sufficient supplies of PPE for first aiders	Yes 🗵	
including disposal gloves and aprons and fluid repellent surgical face	No 🗆	
masks.	Partial	
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Schools should review their <u>First Aid Needs Assessment</u> prior to 1 June	Yes 🖂	
taking into account the numbers of occupants in the school, staffing	No 🗆	
levels and any additional PPE requirements when 2 metre distance cannot be maintained.	Partial	

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Managing individual displaying symptoms

Objective: To ensure arrangements are in place to safely deal with a pupil or member of staff who is displaying symptoms

Coronavirus (COVID-19): guidance for educational settings

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Minimise contact with individuals who are unwell by ensuring that those who display coronavirus symptoms, or who have someone in their household displaying symptoms, who does, do not attend childcare settings, schools or colleges. If a pupil becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care before they can return home, a fluid-resistant surgical face mask should be worn by the supervising	Yes No Partial Yes No Partial Partial	 What to do if someone develops symptoms of coronavirus (COVID-19) whilst at school If anyone becomes unwell with a new, continuous cough or a high temperature whilst at school, they must be sent home and advised to follow the staying at home guidance. If a child is awaiting collection, they should be moved
adult if a distance of 2 metres cannot be maintained. If contact with the pupil displaying symptoms is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult.	Yes ⊠ No □ Partial □	to the Nurture Room and seated on a plastic chair, where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required (this would
If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, by a person displaying symptoms then eye protection should also be worn.	Yes ⊠ No □ Partial □	be undertaken by the Headteacher). The supervising staff member must wear a fluid resistant surgical face mask and maintain a distance
Education settings should use their local supply chains to obtain PPE. Where this is not possible, and there is unmet urgent need for PPE in order to operate safely, they may approach their nearest local resilience forum.	Yes ⊠ No □ Partial □	 of 2 metres where they can. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, by a person displaying symptoms then eye protection should also be worn.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
		 Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people. If they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible. The bathroom should be cleaned and disinfected using standard cleaning products before being used by anyone else. In an emergency, call 999 if they are seriously ill or injured or their life is at risk. Do not visit the GP, pharmacy, urgent care centre or a hospital. If a member of staff has helped someone who was taken unwell with a new, continuous cough or a high temperature, they do not need to go home unless they develop symptoms themselves. They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell. Cleaning with normal household disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people. Additional PPE has been purchased for the above purpose – visors, disposable aprons and gloves.

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Contractors and visitors

Objective: To minimise the number of unnecessary visitors into school. To reduce transmission through contact with objects that come into School.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Contractors Communicate early with contractors and suppliers that will need to prepare to support your plans for opening for example, cleaning, catering, food supplies or hygiene suppliers. Encourage visits via remote connection/working where this is an option. Only essential face to face visitors should be given access.	Yes 🗵 No 🗆 Partial 🗆 Yes 🗵 No 🗆 Partial 🗆	 A robust visitors policy to site has been written and shared with office staff. Only face to face visitors will have access to site. Signage has been displayed around the site to inform staff, parents, visitors to observe social distancing. Contractors on site will be limited to only essential maintenance only.
The number of visitors at any one time must be limited. Consider limiting visitor/contractor times to a specific time window.	Yes ⊠ No □ Partial □	 Only our main entrance can be used by ANY visitor or campus staff member during the school day. Under no circumstance will a contractor be able to
Discuss with your building surveyor, property consultant or contractor if essential services and contractor visits can be revised to reduce interaction and overlap between people, for example, carrying out services after school hours.	Yes ⊠ No □ Partial □	engage with a bubble of pupils. In emergency situations, the bubble class will need to be evacuated and a thorough clean take place before they return.
Provide clear guidance on social distancing and hygiene to people on arrival, for example, signage or visual aids and before arrival, for example, by phone, on the website or by email.	Yes ⊠ No □ Partial □	Procedures when visitors report to our main entrance reception area
Review the contractor site rules to include hygiene and social distancing requirements.	Yes ⊠ No □ Partial □	 All visitors, staff and late pupils will enter through our main entrance. It will be our ONLY entrance in and out of the main school building.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Consider how essential contractor information can be conveyed such as the asbestos survey whilst adhering to strict hygiene rules. For example, laminate key information and instructions to enable it to be wiped down following use. Have arrangements in place for all visitors to wash their hands, or provide hand sanitizer for them use upon entering the building. Where possible use alternative points of access to limit the areas that contractors must pass through. Sign in procedures should be reviewed to limit the risk of transmission from shared pens or touch screens.	Yes	 There is a portable antibacterial hand gel dispenser at the barrier system. There is a doorbell linked to the school office which visitors must press and wait for attention. When a visitor rings the bell, office staff will come to greet them, maintaining a two metre distance from the visitor when speaking to them. If the visitor has an essential reason to come into school (for example, a pre-arranged appointment with a member of staff) they will be asked to use the antibacterial hand gel before entering the premises. The office staff member will sign in the visitor and sign them out on departure. The office member will direct the visitor to the staff toilet to wash their hands following the current recommended government protocol. The visitor will also be directed to use the antibacterial hand gel. The office member will escort the visitor to the appropriate meeting point. Visitors to site must wash their hands when they are leaving the school premises, using the staff toilet.
Deliveries Devise cleaning procedures for goods and merchandise entering the site.	Yes ⊠ No □ Partial □	Office staff to use visitor guidance when receiving deliveries.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Introduce greater handwashing for staff handling goods and	Yes 🗵	Deliveries will be deposited in the entrance hall —
merchandise or provide hand sanitiser where this is not practical	No □ Partial □	delivery workers will not enter the school building.Office staff will distribute the delivery. In the event
Consider methods to reduce frequency of deliveries, for example by	Yes 🗵	that the delivery is large/heavy, additional staff will be
ordering larger quantities less often.	No 🗆	asked to help—but this will have to be AFTER children and staff have left the premises.
	Partial	Office staff will need to clean their hands thoroughly
Review pick-up and drop-off collection points, procedures, signage and markings.	Yes ⊠ No □	once they have accepted and unpacked a delivery.
	Partial \square	

Topic	Communication
Objective: To ens	ure people understand COVID 19 related safety procedures.

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Consider what guidance and training is required for staff to ensure they understand, and can enforce, the new routines and support pupils in understanding them and are familiar with revised physical arrangements. This includes information and instruction on the use and disposal of PPE.	Yes ⊠ No □ Partial □	 Appropriate signage has been displayed around school
Posters and Videos are available showing <u>how to don and</u> <u>doff PPE</u>		

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Establish reception staff responsibilities relating to COVID-19 and the communication of procedures. Provide any necessary training for reception staff on revised visitor site rules & procedures. Review entry and exit routes for visitors and contractors to minimise contact with other people.	Yes No Partial Yes No Partial Partial Partial	 All staff have received the new visitors policy All entry and exits have been allocated (including those blocked off) All staff have received thorough training (through teams) on how to manage an individual with symptoms Staff receive regular weekly communication. Staff are emailed new procedures/policies All staff have been trained for a potential return via What's App and email There is a procedure in place for school closure. The
Familiarise yourselves with government guidance on managing individuals displaying symptoms. Communicate local procedures for managing individuals displaying symptoms. Provide clear, consistent and regular communication to improve	Yes ⊠ No □ Partial □ Yes ⊠	
understanding and consistency of new ways of working.	No □ Partial □	school would contact all parents of children in school by text and by telephone message.
Engage with staff through existing communication routes to explain and agree any changes in working arrangements.	Yes ⊠ No □ Partial □	
Develop communication routes and training materials for staff prior children returning in June.	Yes ⊠ No □ Partial □	
Develop procedure for closure of school at short notice if for example staff levels fall to an extent where safety cannot be assured.	Yes ⊠ No □ Partial □	

Topic

Additional considerations for Early Years Settings

Guidance to consider	Action taken to mitigate the risk of infection?	Comments /actions to be taken forward / and/or additional controls required Where No or Partial, note action required
Early years settings should consider how they can keep small groups of children together throughout the day. Where at all possible groups of children should not mix.	Yes 🗵 No 🗆 Partial 🗆 Yes 🗵 No 🗆	 Class bubbles have been allocated with no more than 15 pupils in. The EYFS setting has been arranged taking this in to consideration. One group will work outdoors whilst the other group accesses indoor provision.
Where the physical layout of a setting does not allow children to be kept in small groups, and/or to avoid mixing of children between groups, we expect Early Years Settings to exercise judgement in ensuring the highest standards of safety are maintained. In some cases it may be necessary for settings to introduce a temporary cap on numbers, to ensure that children are kept in small	Partial □ Yes ⊠ No □ Partial □ Yes ⊠ No □	 Soft furnishings, soft toys and toys that are hard to clean such as those with intricate parts have been stored away. Where possible, children will have their own resources.
groups, and to avoid mixing of children between groups. Soft furnishings, soft toys and toys that are hard to clean such as those with intricate parts should be stored away. Multiple groups of children cannot use play equipment	Partial □ Yes ⊠ No □ Partial □ Yes ⊠	
simultaneously.	No □ Partial □	